

Policy Links Unit - Policy Analyst, Industrial Economics & Innovation Policy

Full-time, 37.5 hours per week

Publication date: 22 December 2021 Closing date: 7th February 2022

Policy Links, IfM Engage, University of Cambridge https://www.ciip.group.cam.ac.uk/whatwedo/services/

Policy Links is a global not-for-profit innovation policy consultancy unit that works with governments to develop effective industrial innovation policies. The team provides consultancy services and capacity building programmes bringing together the latest academic thinking and the international best practice on policy implementation. We have extensive experience providing independent advice to governments, international organisations, and development banks in both developed and developing countries.

We are seeking a Policy Analyst who can support the delivery of our consulting projects in the UK and abroad, with responsibilities including: evidence gathering, data analysis, and drafting of briefs and reports. This role would report to the Deputy Head of the Unit and work in conjunction with the rest of the Policy Links team and academic colleagues.

Both early career and experienced applicants will be considered for this position. The salary for a Policy Analyst is circa £40,000 per annum, depending on the candidate's skills and experience. This is a fixed-term position for 2 years in the first instance, subject to company approval, with the possibility of progressing to a senior policy analyst position afterwards. **Please note that this is not an academic position**.

Policy Links is based at the University of Cambridge, and is part of IfM Engage, the consulting arm of the Institute for Manufacturing. We are part of Cambridge Industrial Innovation Policy. We practice a hybrid working model and the successful candidate will be expected to be in the office for a minimum of 3 days a week. We welcome discussions on flexible working.

Role Description

	Key duties	Activities	Time *
1	Evidence gathering & data analysis	 Primary data gathering including interviews, surveys & workshops, in the UK and abroad Economic analysis at national, regional and sectoral levels Systematic reviews of international policy reports and strategies 	35%
2	Contribution to delivery of consulting projects	Ad-hoc activities to support the delivery of consulting projects in the UK and abroad including: Statistical analysis Stakeholder consultations Report writing Liaising with clients Presentation of results	35%
3	Drafting of briefings & reports	 Drafting policy reports, briefings and papers for a range of audiences Preparing summaries of workshops and other meetings Explaining economic concepts and industrial issues in a language accessible to a general audience 	20%



4	Support the development of project proposals	Monitor business opportunities in the UK and internationally and contribute to the drafting of proposals	10%
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^{*} Indicative

Candidate profile

Knowledge and understanding

- Proven interest in, and understanding of, the fields of industrial policy and/or science, technology and innovation policy
- · Familiarity with the workings of national and regional governments, in the UK and abroad

Skills

Essential

- Ability to develop a good understanding of emerging industrial issues and to relate them to economic concepts
- Strong writing skills (candidates invited for interview will be asked to submit examples of written material)
- Ability to explain complex technical material clearly to nonspecialists
- Ability to interact comfortably with both academic researchers and senior policy stakeholders
- Effective planning and organisation

Desired

- Good knowledge in quantitative methods
- A general understanding of manufacturing industries

Experience

Academic Background

Essential

- A strong academic background, educated to PhD level (or master's degree with 5+ years of relevant professional experience)
- Degree in economics or related discipline, with specialisation on industrial economics, innovation policy and/or industrial policy

Desired

- A good technical understanding of technologies and industries
- A good publication track record

Professional Experience

Essential

 At least two years of professional experience in consultancy, international organisations or government (at least 5 years for candidate without a PhD degree)

Desired

Experience in grant applications and business development

Policy Experience

Essential

- Experience working in international policy projects
- Experience conducting policy-oriented analysis
- Proven experience communicating with policy officials at senior levels

Desired

 Practical experience in policy design & implementation

Traits

Essential

- Able to work in a small, service delivery business where flexibility and adaptability are essential
- Works collaboratively and flexibly to deliver projects and to shape and develop new ideas and proposals.
- Able to work to tight deadlines, on multiple projects simultaneously, and to produce deliverables to high quality standards
- · Takes time to develop relationships with colleagues and clients
- Develops self by keeping up to date in fields of professional interest



- Fluency in business & scientific English (proficiency in additional languages is an advantage)
- Effective, friendly and professional communication style

Desired

Willingness to travel on a regular basis, within the UK and abroad

To apply for this role please send a CV and covering letter to Alison Martin at ifm-engage@eng.cam.ac.uk by 17.30 on Monday 7th February 2022